Hiring when you have no HR department.

Dily helps human-scale companies post a job, share it, sort applications and reply, all in one place. Free to start.

Create my free account /en/signup → | **See pricing →**



JOBS IN GUINEA, IN FIGURES

54%

of unemployed people look for work through personal contacts[1]

9 in 10

More than 9 jobs in 10 are informal[1]

82%

of adults own a mobile phone[2]

IN THIS GUIDE

02 The facts, in figures

03 On the ground: phones and mobile money

05 Why choose Dily

08 How it works

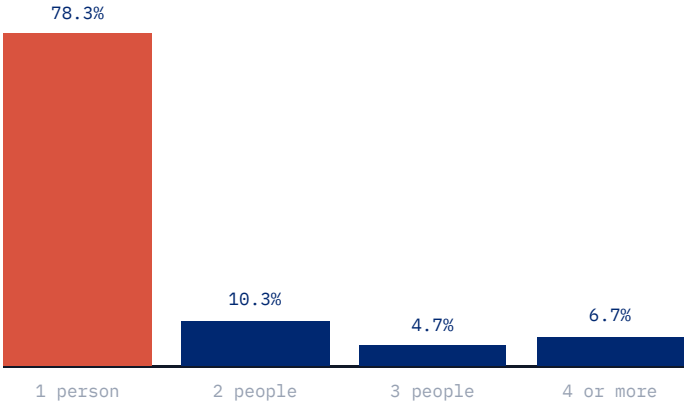
10 Pricing and founders' offer

1. INS Guinée, ENESIG 2018/2019 survey (2020 report). 2. World Bank, Global Findex 2025 (2024 survey). All sources are listed on the last page.

In Guinea, work happens in human-scale businesses.

Who provides work in Guinea?

Informal production units, by number of people working in them[1]



1.8M informal production units provide **77.4% of jobs**; they have 1.4 people on average[1].

A labour market that is hard to read

Employment indicators in Guinea, 2018/2019 survey[1]

Young people aged 15-35 not in employment, education or training	**37.1%**
Unemployment and time-related underemployment	**34.7%**
Workers in underemployment (fewer hours than they want)	**31.4%**
Unemployment of 15-35 year-olds in Conakry	**20.2%**
Unemployment, whole country	**4.8%**

65.3%

of the working-age population is **aged 15 to 35**[1].

Where people work, and what businesses face

Employment by main sector, 2025[3]	Share
Agriculture	47.4%
Services	38.5%
Industry	14.2%

Formal firms with 5 or more employees, 2025[4]	
Competing against unregistered firms	78.6%
Offering formal training to their staff	23.1%

WHAT DILY TAKES FROM THIS

Dily was born from a simple need: finding the right person, **even without an HR department**. Here, hiring starts with word of mouth. Dily keeps that simplicity, but puts **all applications in one place**.

→ Dily for recruiters

15.1M *people in Guinea in 2025, 40.5% of them under 15[8]. Dily helps human-scale businesses hire these young people.*

In Guinea, hiring happens on the phone.

82.2%

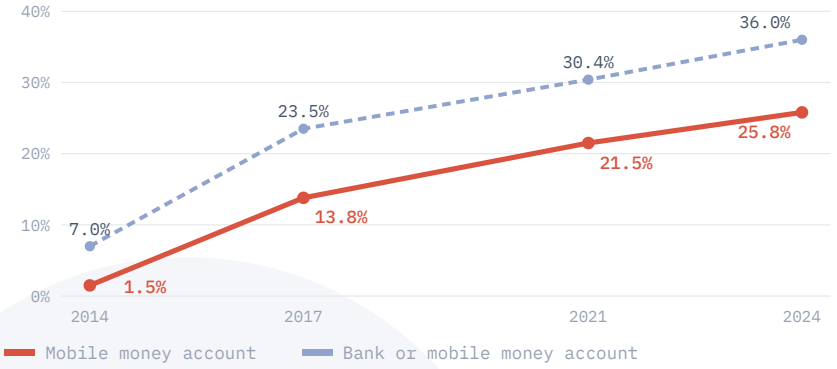
of adults **own a mobile phone** in 2024 (77.6% of 15-24 year-olds)[2].

71.6%

use it every day[2].

Mobile money is growing fast

Share of adults (15 and over) with an account[2]



What adults did in the past 3 months (2024)[2]

Social media	25.3%
Sent a voice message	23.0%
Sent a photo	21.5%
Looked for a job online	7.7%
Internet every day	9.9%

Digital access

Households with a mobile phone (2019)[1]	92.4%
Population using the internet (2024)[5]	33.3%
Adults with a smartphone (2024)[2]	26.6%
Mobile money in urban areas (2024)[2]	37.4%

25.8%

of adults have a mobile money account in 2024, up from 1.5% in 2014[2].

11%

of unemployed people only **look for work online**[1].

WHAT DILY CHANGES

Designed for the phone

Post, sort and reply from your phone's browser, with nothing to install.

Where candidates are

A link for WhatsApp and Facebook, and a poster with a QR code for the shop or the market.

Paid with mobile money

Orange Money or MTN Mobile Money, prepaid pass, no automatic renewal.

→ Post a job for free

For every reality on the ground, an answer in Dily.

On the left, public figures on jobs and phones in Guinea[1] [2]. On the right, what Dily actually does.

54%	of unemployed people look for work through contacts[1]	**Your job travels further** A link to share in one click on WhatsApp, Facebook, LinkedIn and X, and a story-format poster for WhatsApp statuses.
7.7%	of adults looked for a job online in 3 months[2]	**A poster for the shop** An A4 poster with a QR code, to put up in your shop, at the market or at the entrance to your farm.
24%	of unemployed people approach employers directly[1]	**Applications in one place** One board, however the candidate found your job.
37.1%	of 15-35 year-olds are not in employment, education or training[1]	**The right profiles at the top** Applications are ranked, with the reason for each ranking. A screening test is available (Pro plan).
23.5%	of adults received a call or text asking them for money in the past year[2]	**Jobs you can trust** "Verified company" badge once the company is checked. Candidates never pay.
25.8%	of adults have a mobile money account[2]	**Pay the way you already pay** Orange Money or MTN Mobile Money, with a prepaid pass for 1, 3 or 12 months.

Post my first job /en/post-a-job-free →

See pricing /en/pricing →

Posting a job is not enough. Dily supports you from the job ad to day one.

1

Built for those without HR

One sentence is enough to create the job ad. Candidates are ranked with the reason. Replies are prepared.

2

Everything in one place

The job ad, the printable poster, sorting, messages and your new hire's arrival.

3

Published prices

Free to start, then 100,000 GNF a month, all-inclusive. No quotes, no pay-per-click.

→ See pricing

	Dily	EmploiGuinée	LinkedIn	Facebook and WhatsApp groups	AGUIPE-E
Post for free	**Yes**, 5 jobs at a time	**Yes**, 3 Basic ads a month	**Yes**, 1 job at a time, 14 days	**Yes**	Not mentioned
Price shown on the website	**Yes**, from 100,000 GNF / month	**Yes**, Premium at 703,054 GNF	Pay-per-click, no price list	**Yes**, free; ads optional	Not mentioned
Job ad written by AI	**Yes**, from the Free plan	Not mentioned	**Yes**	No dedicated tool	Not mentioned
Candidates ranked, with the reason	**Yes**	Not mentioned	Paid option	Replies not sorted	Not mentioned
Replies to candidates prepared by AI	**Yes**, 6 message types	Not mentioned	Not mentioned	No dedicated tool	Not mentioned
Printable poster with QR code	**Yes**, 4 formats	Not mentioned	Not mentioned	No dedicated tool	Not mentioned
New hire arrival tracking	**Yes**, tasks and documents	Not mentioned	Not mentioned	No dedicated tool	Not mentioned
"Verified company" badge	**Yes**, registers + human check	Not mentioned	Being tested with some customers	No employer verification	Public agency; badge not mentioned

Checked on 26 October 2026 on each service's public website[6]. "Not mentioned": the information does not appear on their website on that date, which does not mean the feature does not exist. Facebook and WhatsApp groups: common use; these tools are not designed for hiring. AGUIPE-E: platform launched on 30 June 2026. EmploiGuinée: taxes not specified.

GOOD TO KNOW

Facebook and WhatsApp groups and the big job sites have a huge audience. Dily does not replace it: it adds to it. Every Dily job can be shared in one click on WhatsApp, Facebook, LinkedIn and X.

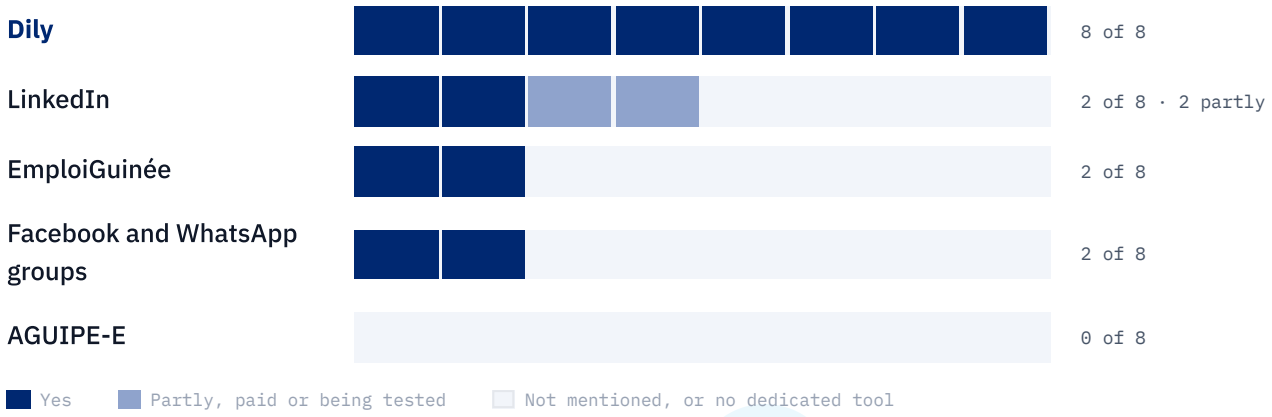
A COMMITMENT TO CANDIDATES

Every job ad shows the **reply date you announce.** Candidates know when they will hear back, and your company inspires trust.

More features, a price known in advance.

Features mentioned on their website, out of the 8 compared

Free posting, published price, AI job ad, candidate ranking, AI replies, poster with QR code, arrival tracking, “verified” badge.



What a year costs, at published prices

A year of Dily Starter (960,000 GNF, 10 live jobs) costs a little more than a single 60-day EmploiGuinée Premium ad, and more than 4 times less than keeping a Premium ad online all year[6].



LINKEDIN

Limited free posting, then pay-per-click. No public price list: the cost depends on the budget you set.

FACEBOOK AND WHATSAPP GROUPS

Free. Applications arrive as comments and messages, to be sorted and tracked by hand.

Compare Dily plans /en/pricing →

Dily calculations based on public prices checked on 26 October 2026. Dily: all-inclusive prices; 12-month pass = −20%. EmploiGuinée: 6 Premium ads of 60 days at 703,054 GNF, taxes not specified. Founding recruiters: Pro plan free for 3 months, then 125,000 GNF a month (−50%) for the next 9 months.

Candidates look through people they know first.

54% of unemployed people use their **personal contacts** to find work[1].

77.6% of 15-24 year-olds have a **mobile phone**[2].

29.2% of 15-24 year-olds used **social media** in the past 3 months[2].

How unemployed people look for work[1]



Several answers possible: the total exceeds 100%. In 2025, a fake job offer using the AGUIPE logo circulated on Facebook; the agency denied it[7]. On Dily, companies are verified and candidates never pay.

What your candidates see

01 **A response date on every job**
Candidates know when they will hear back.

02 **A clear deadline**
Every job shows its deadline, and its salary if you give one.

03 **Tracking for every application**
Received, shortlist, interview, answer: everything is shown.

04 **Verified companies**
And candidates are never asked for money.
→ Verified companies

05 **A free CV**
Created in minutes, from handmade templates.
→ Create a free CV

WHAT THE CANDIDATE RECEIVES

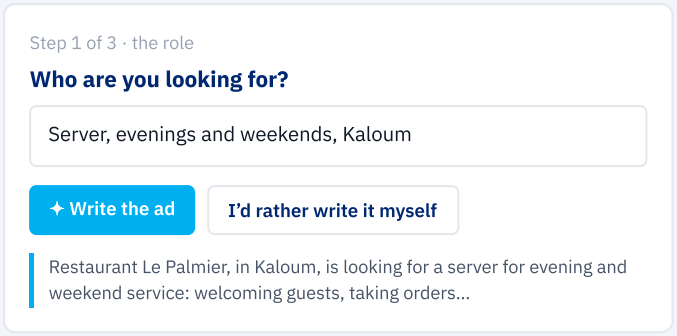
Restaurant Le Palmier · Server
Your application has been received. You are 1 of 34 candidates.
Reply announced by 21 November.

Shortlist
Good news: your profile has been shortlisted. The recruiter is offering you an interview.

Interview
Interview on Thursday at 2 pm. The video call link is in your account.

Messages as shown on dily.pro, fictional example.

Four steps, one tool.



1 Post in one sentence

Describe the role as you would to a friend. AI writes the job ad; you review it.

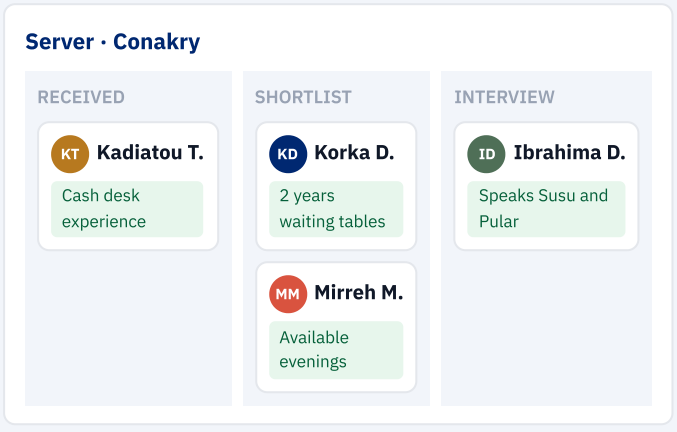
→ Post a job for free



2 Share everywhere

A poster with a QR code, ready for the shop, the market, WhatsApp or Facebook.

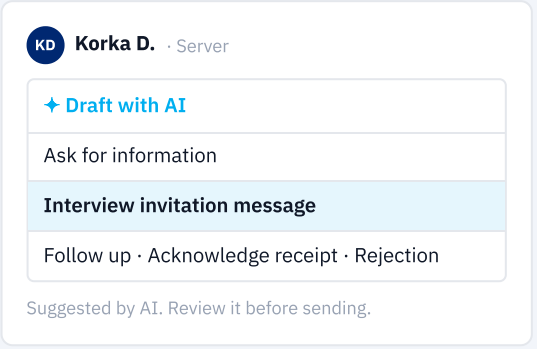
→ Create my job poster



3 Sort with no effort

One board. The best profiles at the top, with the reason. The decision stays yours.

→ Open my jobs



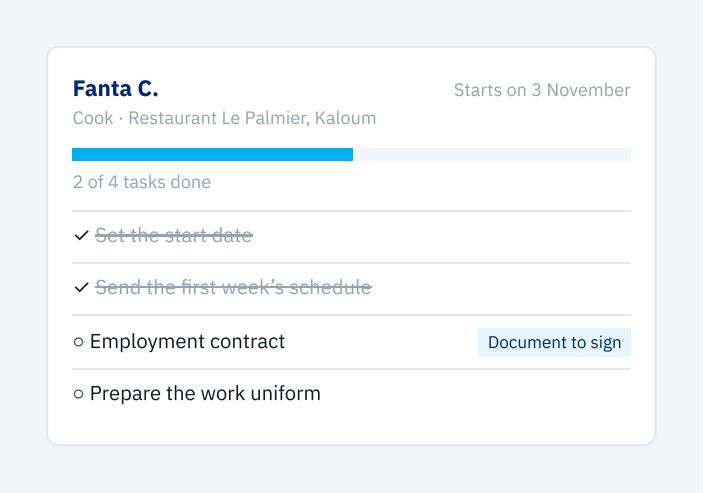
4 Reply to everyone

Choose the type of message: Dily prepares the draft. Nothing goes out without you.

→ Open messages

Sample screens with fictional data: Restaurant Le Palmier and the candidates are made up.

Hiring does not stop at the signature.



Prepare the arrival

Start date, tasks, documents to sign: everything is tracked, nothing is forgotten. Send the candidate a reminder in one click.

→ Open arrivals



Everything from your phone

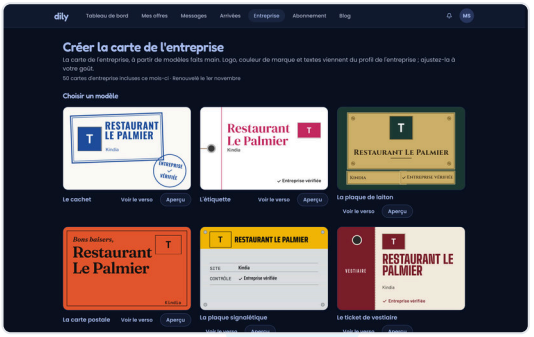
Post between two customers, get a notification for every application, reply wherever you are.

INSPIRE TRUST

A verified company, once and for all.

Dily checks your company in your country's official registers, then a member of the team validates it, usually within 24 hours. Your jobs then carry the "Verified company" badge: candidates know the job is genuine.

→ Get my company verified



Company card, created from handmade templates.

→ Create my company card

NOTIFICATIONS

For every application, in the app and by email, set in Settings › Notifications.

HIRE AS A TEAM

Invite your colleagues by email: 1 seat on Free, up to 15 on Business.

SOON

The right salary, the employment contract and formalities, after the public launch.

Sample screens with fictional data.

Post for free. Pay to hire faster.

All-inclusive prices, in Guinean francs, for one month. No commitment: change plans, pause or stop whenever you like.

→ *Full pricing details*

FREE	STARTER	PRO	BUSINESS
0	100,000	250,000	600,000
GNF	GNF a month	GNF a month	GNF a month
To get started	Freelancers, micro-firms	SMEs	Hiring all year round
5 live jobs	10 live jobs	25 live jobs	60 live jobs
1 seat	2 seats	5 seats	15 seats
20 AI assists	200 AI assists	1,000 AI assists	5,000 AI assists
	1 Boost a month	3 Boosts a month	10 Boosts a month
	Video interviews	Video interviews	Video interviews

3-month pass: −10%. 12-month pass: −20%. Enterprise plan on quote. Free Partner plan for NGOs, associations and schools, after verification.

7-DAY BOOST	30-DAY PREMIUM JOB	3 PREMIUM JOBS	10 CONTACTS
25,000 GNF	**75,000 GNF**	**180,000 GNF**	**75,000 GNF**
Top of lists, “Urgent” badge	Featured, shortlisting, stats	To use whenever you like	Open candidates, valid 12 months

Options without a subscription, paid once for one job. During the beta, verified companies get 2 free Boosts every month.

100

FOUNDING RECRUITERS

The first 100 companies in Guinea: Pro plan free for 3 months, then −50% for 12 months.

The number of places left is shown on dily.pro.

Book my place /en/recruiters →

ALWAYS FREE

Posting, replying to candidates, exporting your data, online support. Candidates never pay.

PAYMENT

Orange Money or MTN Mobile Money, with a prepaid pass for 1, 3 or 12 months and no automatic renewal. Bank cards accepted. Invoice in your account. Online payment opens soon; until then, the launch offer applies.

Launch pricing, subject to change.

Your questions.

Can I really post for free?
Yes. The Free plan keeps 5 live jobs at a time, with no time limit.

Does AI send messages on my behalf?
No. It prepares job ads and replies; nothing is sent without your approval.

How do I pay in Guinea?
By Orange Money or MTN Mobile Money, with a pass for 1, 3 or 12 months and no automatic renewal.

Can I pause?
Yes, for up to 3 months, without losing your jobs or your history.

How is my company verified?
In your country's official registers, then by a member of the team, usually within 24 hours.

Will I get an invoice?
Yes, in your account, after each payment.

IN 2 WEEKS

Free beta
The first recruiters post their jobs.

IN 3 MONTHS

Public launch
Dily opens to all companies.

SOON

After the hire
The right salary, the employment contract and formalities.

Post your first job today.

Create my free account /en/signup →

Help centre /en/help →

A question: **support@dily.pro**

SOURCES

1. INS Guinée and Ministry of Planning, « Enquête nationale sur l'emploi et le secteur informel » [national survey on employment and the informal sector] (ENESIG 2018/2019), final report of 17 February 2020: stat-guinee.org. Informal employment is 96.5% (summary table) or 95.6% (overview), hence "more than 9 in 10". Job-search methods: several answers possible.

2. World Bank, Global Findex Database 2025 (2024 survey, adults aged 15 and over): data.worldbank.org, indicators con1, con12d, con9a, con21, con30a-c, con30h, account.t.d, mobileaccount.t.d.

3. ILO, modelled estimates 2025, via the World Bank (WDI): employment by sector.

4. World Bank, Enterprise Surveys Guinea 2025 (formal firms with 5 or more employees), via WDI: IC.FRM.CMPU.ZS and IC.FRM.TRNG.ZS.

5. ITU, share of the population using the internet in 2024, via WDI (IT.NET.USER.ZS).

6. Public websites consulted on 26 October 2026: emploiguinee.com/recrutement/annonce (prices read in indexed excerpts: the page blocks automated reading) · linkedin.com/help (job posts) · AGUIPE-E: aguipe.gov.gn and Mediaguinée, 30 June 2026. Dily: prices and features on dily.pro as of 26 October 2026.

7. GuineeCheck, « Faux, l'AGUIPE n'a annoncé aucun recrutement pour des emplois à temps partiel en ligne » [False: AGUIPE announced no recruitment for online part-time jobs], 28 September 2025: guineecheck.org.

8. World Bank (WDI, United Nations estimates): total population 2025 (SP.POP.TOTL) and share aged 0-14 (SP.POP.0014.TO.ZS).