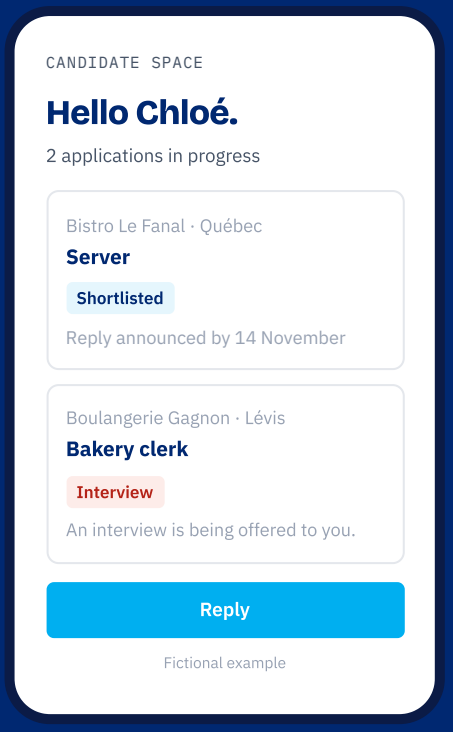
Look for a job without being left unanswered.



On Dily, every job ad shows a reply date, and every company is verified. This guide shows you how to create your CV, apply, track your applications and prepare for your interviews.

Create my free account /en/signup → **See jobs →**

FOR CANDIDATES, EVERYTHING IS FREE

CA$0

to create your account and your CV, apply and track your applications. Dily never asks candidates for money.

1 date

for the reply, announced on every job ad, visible before you apply.

50%

of job vacancies in Quebec ask for less than a year of experience[2]. Apply, even without a long track record.

IN THIS GUIDE

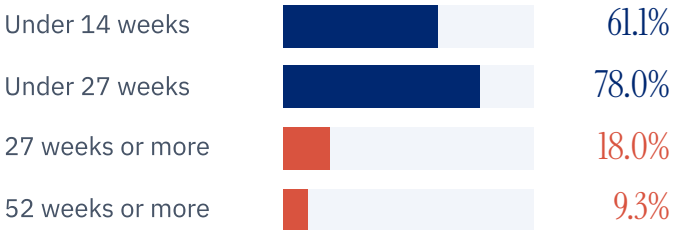
02 The facts, in figures
05 Your free CV
06 Apply and track
08 The interview
09 Practical tips

2. Statistique Canada, “Enquête sur les postes vacants et les salaires” [Job Vacancy and Wage Survey], 2nd quarter 2026. All sources are listed on the last page. Screens: fictional examples.

Looking for a job takes time. Silence wastes even more of it.

How long have unemployed people been looking?

Share of unemployed people in Quebec by length of unemployment, 2025 average[1]



How to read: in 2025, 18.0% of unemployed people in Quebec had been unemployed for 27 weeks or more. The durations overlap. Shares calculated by Dily on the 12-month average (unknown duration: 3.9%).

5.6% of the labour force were unemployed in Quebec in 2025; 9.7% among 15-24 year-olds[1].

What job vacancies show

Job vacancies in Quebec, 2nd quarter 2026[2]

50.3% ask for less than a year of experience.

27.3% require no minimum diploma.

41.7% are in continuous recruitment: the employer is always looking.

78.5% are also filled through personal contacts and referrals.

30.7%

of job vacancies in Quebec have been open for 90 days or more: some employers search for a long time[2].

39.7%

of 15-24 year-olds in Canada looked for a job online in the past 3 months (22.8% of those aged 15 and over, 2022)[3].

WHAT DILY TAKES FROM THIS

Candidates need to know **when** they will get an answer, **what** the job offers and **who** they are writing to. That is what Dily shows on every job.

18 wks *That is the average length of unemployment in Quebec in 2025 (18.2 weeks)[1].*

A reply date, a clear job, a verified company.

These rules apply to every job posted in Quebec on Dily. They are built into the app.

1 A reply date on every job ad

Every job shows “Answer by...”. This date is required to publish and cannot be more than 90 days away. You follow each step in your space. If they do not select you, they can give the reason.



2 The salary, when it is given

In Quebec, the salary is optional on Dily. When the recruiter gives it, the job shows an amount and its period (hour, month, year...), and when you apply you say whether it suits you. Otherwise, the job shows “Salary not disclosed”.

Ontario and British Columbia require the salary in publicly advertised jobs; we found no similar obligation in Quebec in the official sources consulted[5].

INDEED JOBS WITH A SALARY, JUNE 2026[4]



“Quebec and others”: Canada excluding British Columbia and Ontario (Indeed does not publish a figure for Quebec alone).

3 Verified companies

Before a job is visible, the company provides its Quebec enterprise number (NEQ) and a supporting document, checked by a person from the Dily team. Its “Verified company” badge appears on its jobs. Does a job look suspicious? The “Report this job” link is on every job page.

→ Verified companies

CANADIAN ANTI-FRAUD CENTRE

Never pay a deposit and never pay fees to get a job[6].

ALWAYS FREE

Creating your account, profile and CV, downloading the PDF, applying, writing to recruiters, tracking your applications: everything is free for candidates. **Dily never asks candidates for money.** A recruiter who asks you for money must be reported.

YOUR PROFILE

It is never sold. A recruiter sees it when you apply to them, or if you choose to be “Open to opportunities”.

Two minutes for the account. Then your profile is your application.

Create your account

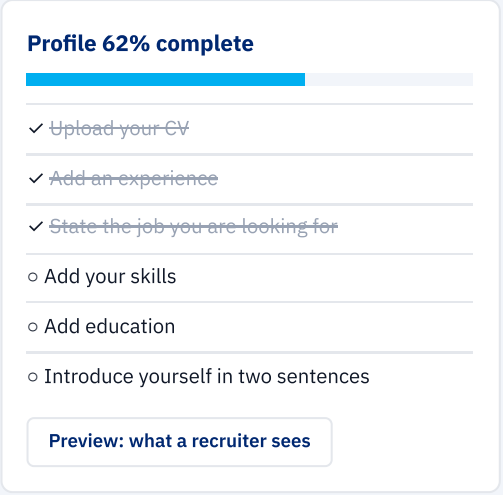
1 **Choose “I’m looking for a job”**
One account has a single role: candidate or recruiter.

2 **First name, last name, email, password, country**
The password needs at least 8 characters. You can also use your Google account.

3 **Click the link you receive by email**
It is valid for 7 days and comes from support@dily.pro. Nothing received? Check your spam folder.

4 **Already applied?**
Your application is kept and goes out as soon as your email is verified.

Create my account /en/signup →



App labels; fictional percentage.

Complete your profile

“Your profile is your application. The more complete it is, the more your applications get read.” Add your experience, even short jobs, your education, languages, skills, availability and documents (diplomas, certificates: PDF or image, 10 MB max).

→ Complete my profile

Say what you are looking for

Jobs sought, locations, remote work, contract types, availability, minimum salary (optional). These choices filter your job alerts and suggested jobs. Turn on “Open to opportunities” if you want recruiters whose jobs match you to be able to see your profile.

WHO SEES YOUR PROFILE?

The companies you apply to. They see neither your other applications nor the other candidates.

YOUR DATA

In “Settings”, request a copy of your data (ZIP archive) or delete your account: your ongoing applications are then withdrawn and your data anonymised.

YOUR CANDIDATE SPACE

→ **My applications**
→ **My CVs**
→ **Saved jobs**
→ **Messages**
→ **My reviews**

A clean CV, as a PDF, without paying.

Start without an account: your draft stays on your device. The free account then lets you choose your template, download the PDF and apply.

1

Fill it in

Start from scratch, from your profile, or upload your CV (PDF, DOC or DOCX, 5 MB max): the AI assistant reads it to prefill the sections. Check what it filled in.

2

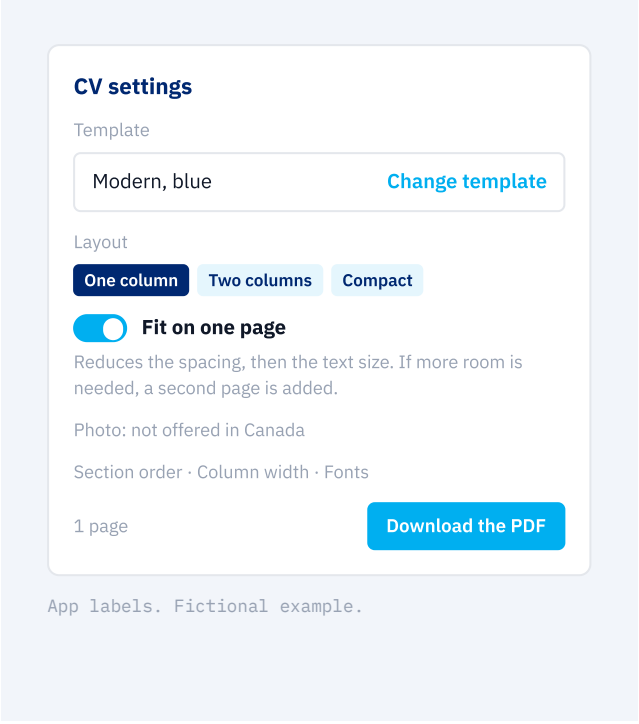
Choose a template

Your CV is shown in each of the handmade templates. The content stays the same; only the design changes.

3

Download the PDF

It uses your template and settings, with real text that applicant tracking software can read. Or “Use to apply” on Dily.



App labels. Fictional example.

Adjust the layout

- **Colours, fonts, layout**: one column, two columns, compact, and others depending on the template.
- **“Fit on one page”**: tightens the spacing, then the text. The preview shows the number of pages.
- **Section order**: an empty section does not appear.
- **Photo**: the editor does not offer it in Canada, where the custom is not to include one.

AI help, if you want it

“Suggest a sentence” for the summary at the top, “Analyze my CV” for a list of strengths and points to improve. The number of uses is limited each month. Keep what seems right to you.

A business card

From your CV: 85 × 55 mm format, with a QR code that adds your contact details to a phone.

CV QUALITY

As you write, the editor shows “Almost ready” or “Ready to send”, with what is left to do.

✓ Write the top line. It is the only part everyone reads.

✓ Describe each job in one or two concrete sentences.

✓ Leave a way to reach you: email or phone.

✓ Add the job you are aiming for under your name.

✓ Add at least three skills.

✓ Six sections rarely fit on one page. Remove the weakest.

Create my free CV /en/free-cv-builder →

My CVs /en/candidate/cv →

Everything you need to know is on the job, before you apply.

Search

A job title, keyword or company, and a city. Filter by sector, contract and remote work. Save a job with the bookmark to find it again; your alerts follow what you search for.

→ See jobs

Boulangerie Gagnon · Lévis — Verified company

Bakery clerk

Full-time · CA$19.50 gross / hour

Answer by 28 November — 12 applications

Dily never asks candidates for money.

Job card, fictional example.



In a shop window, a Dily poster: scan the QR code to open the job.

Apply in four steps

1
Your profile
It is your application. Choose the attached CV, or upload a file.

2
A word (optional)
No cover letter needed: two or three sentences are enough.

3
Practical details
Does the salary suit you, if it is given? When could you start? Answers are optional.

4
Review
Read it over, then “Send my application”. A confirmation email follows.

The recruiter can add a few questions, or a short timed test that you take now or later. Your application draft is kept on your device if you are interrupted.

AFTER SENDING

Received, now → Read by the recruiter → Recruiter’s answer

The company’s commitment is shown: “answer by…”. You follow your application live.

A SUSPICIOUS JOB?

Use “Report this job” on its page. Never pay money to a recruiter.

You always know where your application stands.

The steps, as they appear

Sent	Read	Shortlisted	Interview	Selected / Not selected
Your application has reached the company.	The company has read your application.	You are among the candidates selected for the next step.	An interview is being offered to you.	The answer, with the reason if the recruiter shares it.

In “My applications”

“In progress” and “Finished” tabs. For each application: the date sent, the step, the announced reply date, the salary if shown, your message, the history, and a reminder of the job. If the company withdraws the job, your documents and messages remain available.

→ My applications

Leave a review

After an interview or a final answer, rate the company (communication, professionalism, process), with or without your name. The Dily team reads the review before it is published, and the company can reply.

Messaging

- A conversation starts from an application: no unsolicited messages.
- After applying, you can send one message; you can continue once the recruiter has replied.
- Attachments: PDF, Word, OpenDocument, text or image, 10 MB max.
- You can block a recruiter or report a conversation. The person reported is not told.



Fictional example.

→ Open my messages

2 wks

After an interview with no callback date, Québec.ca advises waiting two weeks before following up with the employer[3]. On Dily, the reply date is on the job ad, and you follow each step.

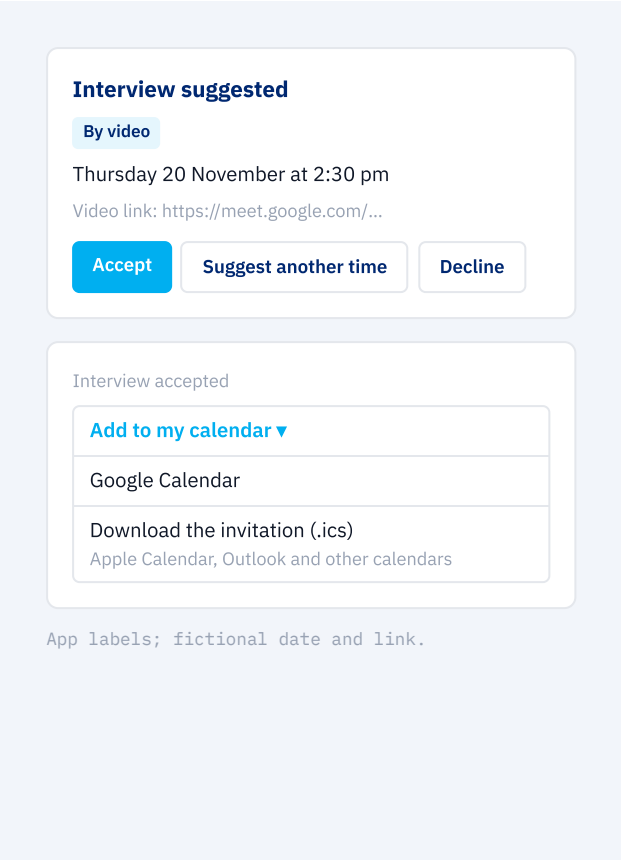
BEHIND THE SCENES, ON THE RECRUITER SIDE

An announced reply date
The recruiter sets it before publishing. It is shown on the job ad.

Status kept up to date
Every status change shows in your account.

Jobs that expire
A job stays online for 60 days, unless the recruiter extends it.

A clear proposal, a one-tap answer.



App labels; fictional date and link.

1 **The proposal arrives**
In the conversation and on the application page: date, time, type of interview (by video, on site or by phone), place or link, and the recruiter's instructions.

2 **You reply**
"Accept", "Decline" (with an optional reason that the recruiter will see) or "Suggest another time": pick a future date and time.

3 **You add it to your calendar**
Once the interview is accepted: Google Calendar, or an .ics file for Apple Calendar, Outlook and others. The invitation contains the video link and a reminder 30 minutes before. If the interview is moved or cancelled, the invitation is updated.

4 **On the day, by video**
The link is provided by the recruiter (Google Meet or another service): open it from "Video link".

WHAT THE RECRUITER MAY ASK

Nothing on grounds of discrimination, unless the job requires it.

The Quebec Charter of human rights and freedoms requires this (section 18.1): on a form or in an interview, no one may ask you for information about your race, colour, sex, pregnancy, sexual orientation, civil status, age, religion, political convictions, language, origin, social condition or a handicap. Questions about your state of health fall under the handicap ground[9].

AND THEN?

Your arrival, prepared

If you are selected, the "Your arrival" page lists what the company has prepared: start date, documents to sign, forms, appointments. You tick them off as you go.

→ Your arrival

50.3% of job vacancies in Quebec ask for **less than a year of experience**[2].

27.3% require **no minimum diploma**[2].

Statistique Canada, "Enquête sur les postes vacants et les salaires", 2nd quarter 2026. In the interview, highlight what you can do, even without a diploma.

Advice from public services, in brief.

These tips come from Québec.ca, the Commission des droits de la personne et des droits de la jeunesse (Quebec's human rights commission) and the Canadian Anti-Fraud Centre. They are recommendations, not statistics.

The CV[7, 9]

One to two pages at most, divided into sections with headings.

Most recent first, and a career objective in a sentence or two, linked to the job you want.

Written for the job you want: read the job ad carefully and keep the experience that relates to it.

Five tasks at most per job, with action verbs.

No references on the CV: keep the list for the interview, with the people's consent.

No photo: the human rights commission states that employers should avoid asking for one. Dily does not offer it in Canada.

Only truthful information, and no mistakes.

The letter or message[7]

One page at most, in paragraphs.

Tailored to the company and the job: talk about its needs, as described in the job ad.

Do not repeat your CV word for word.

Reread carefully before sending.

On Dily, no cover letter is required: the "word for the recruiter" follows the same rules in two or three sentences.

The interview[8]

Before: ask how many people will be there and whether there will be tests.

On the day: arrive 5 to 10 minutes early, with your CV, diplomas and references.

At the end, ask: "What is the next step?" If you are not selected, try to find out why.

Job fraud[6]

Never pay a deposit and pay no fees for a job.

Warning signs: an offer for a job you did not apply for, a free email address instead of an official domain, a big salary for little work, money to receive or transfer through your account.

Check the company's official website and call its official number.

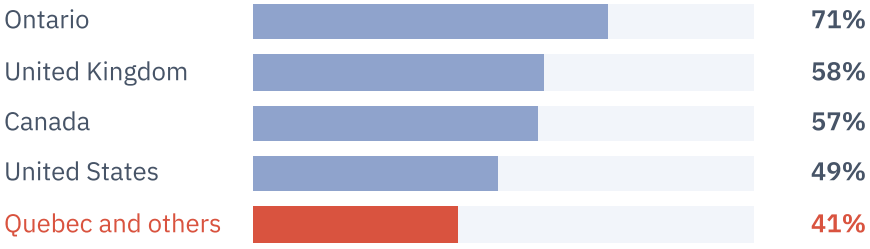
What each site says it offers candidates.

The big sites have lots of jobs: use them too, as well as Québec emploi. This table only shows what each one states on its public pages.

	Dily	Indeed	LinkedIn	Jobillico	Guichet-Emplois
Reply date shown on the job ad	**Yes**, required to publish	Not mentioned	Not mentioned	Not mentioned	Not mentioned
Salary on the job	**Yes**, when the recruiter gives it	On 57% of jobs in Canada (June 2026)[4]	Not mentioned	Not mentioned	Search filter by salary
Application tracking	**Yes**, every step and the history	When the employer allows it	Notification when the application is opened (Easy Apply)	History in “Emplois postulés” [Jobs applied to]	Not mentioned
Write to the recruiter	**Yes**, messaging linked to the application	Follow-up message, if the employer turns it on	Via InMail	Not mentioned	Not mentioned
Reply to an interview proposal and add it to your calendar	**Yes**, accept, decline, another time; Google Calendar or .ics	Not mentioned	Not mentioned	Not mentioned	Not mentioned
Create a CV online	**Yes**, handmade templates, free PDF	**Yes**, in the profile	Not mentioned	CV upload (up to 10)	**Yes**, CV builder
Verified company	**Yes**, NEQ, supporting document and human check	Verified employer account; label at Indeed’s discretion	Badge being tested with some customers	Not mentioned	**Yes**, “verified employer” icon

Checked on 26 and 27 October 2026 on each service’s public help pages[10]. “Not mentioned”: the information does not appear on the pages consulted at that date, which does not mean the feature does not exist. Dily: features checked in the app’s code[11].

Jobs showing a salary on Indeed (June 2026)[4]



“Quebec and others”: Canada excluding British Columbia and Ontario; Indeed does not publish a figure for Quebec alone. On Dily, in Quebec, the salary is optional: when it is missing, the job shows “Salary not disclosed”.

THE RIGHT HABIT

Whatever the site, note where and when you applied. On Dily, “My applications” does it for you.

FREE FOR CANDIDATES

On Dily, the account, the CV, applications and messages cost nothing.

→ Create my account

Your questions.

Is it really free?
Yes. Applying, creating your CV, downloading it as a PDF and tracking your applications are free.

Do I need a cover letter?
No. An optional note of two or three sentences is enough.

What if the recruiter does not answer?
The announced reply date is on the job ad. You can follow your application from your account.

Who sees my profile?
The companies you apply to, and those whose jobs match you if you are “Open to opportunities”.

Can I apply without an account?
Your application is kept and goes out as soon as your email is verified.

A recruiter is asking me for money.
Do not pay, and report the job: Dily never asks candidates for money.

Can I change the date of an interview?
Yes: “Suggest another time”, with the date and time that suit you.

Can I delete my account?
Yes, in “Settings”. Your data is then anonymised.

Create your CV and apply today.

Create my CV /en/free-cv-builder →

Help centre /en/help →

A question? **support@dily.pro**

SOURCES

1. Statistique Canada, “Enquête sur la population active” [Labour Force Survey], Quebec: table 14-10-0342-01 (length of unemployment, monthly data not seasonally adjusted; 2025 average and shares calculated by Dily) and table 14-10-0327-01 (annual unemployment rate 2025): www150.statcan.gc.ca

2. Statistique Canada, “Enquête sur les postes vacants et les salaires” [Job Vacancy and Wage Survey], 2nd quarter 2026, table 14-10-0443-01; Institut de la statistique du Québec, press release of 16/09/2026: statistique.quebec.ca

3. Statistique Canada, “Enquête canadienne sur l’utilisation d’Internet” [Canadian Internet Use Survey] 2022, table 22-10-0137-01 (Canada, activity over the last 3 months)

4. Indeed Hiring Lab, “Growth in Canadian Salary Transparency Driven by Two Provinces”, 23/07/2026 (private study, platform data): hiringlab.indeed.com/en-ca

5. Ontario: guide to the Employment Standards Act, 2000, page of 24/02/2026: ontario.ca; British Columbia: Pay Transparency Act (since 01/11/2023): gov.bc.ca. Quebec: no obligation found in the official sources consulted as of 26/10/2026.

6. Centre antifraude du Canada [Canadian Anti-Fraud Centre], “Fraude à l’emploi” [Employment fraud], modified 12/12/2025: antifraudcentre-centreantifraude.ca

7. Québec.ca, “Rédiger son curriculum vitæ” [Writing your CV] and “Rédiger une lettre de présentation” [Writing a cover letter], updated 28/11/2024: quebec.ca/emploi/trouver-emploi-stage/conseils

8. Québec.ca, “Préparer son entrevue” [Preparing for your interview] and “Conseils pour réussir son entrevue et faire un suivi” [Tips for a successful interview and follow-up], updated 03/12/2024: quebec.ca/emploi/trouver-emploi-stage/conseils/entrevue

9. Charte des droits et libertés de la personne [Charter of human rights and freedoms] (CQLR, c. C-12), sections 10 and 18.1; CDPDJ, “L’article 18.1 : les questions discriminatoires avant l’embauche” [Section 18.1: discriminatory questions before hiring], February 2025 update, and “L’obligation de fournir une photographie dans le cadre d’une demande d’emploi” [The obligation to provide a photograph with a job application], 1992: cdpdj.qc.ca

10. Pages consulted on 26 and 27/10/2026: support.indeed.com/hc/fr/articles/4408783727629 · indeed.com/help/job-seekers/articles/360061954851 · linkedin.com/help/linkedin/answer/a1306419, a510390, a512389, a1492056 · jobillico.com/fr/faq/my-jobillico · guichetemplois.gc.ca/intro/trouverunemploi (modified 24/09/2026)

11. Dily: rules and features read in the app’s code (app.dily.pro) as of 27/10/2026. The screens in this guide are fictional examples.