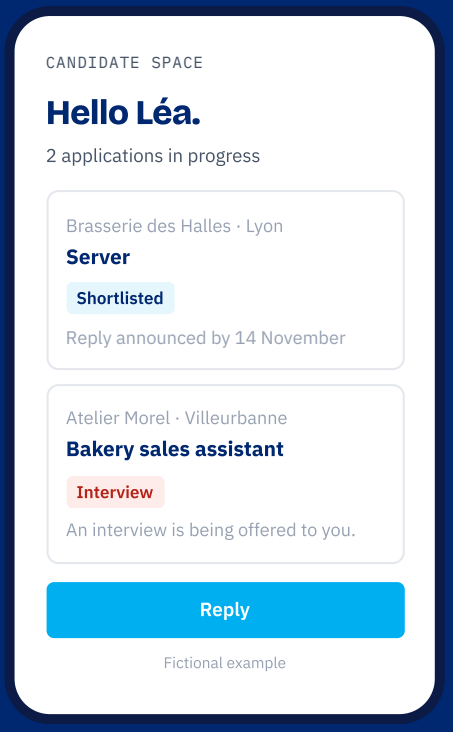
Look for a job without being left unanswered.



On Dily, every job ad shows its salary and a reply date, and every company is verified. This guide shows you how to create your CV, apply, track your applications and prepare for your interviews.

Create my free account /en/signup → **See jobs →**

FOR CANDIDATES, EVERYTHING IS FREE

€0

to create your account and your CV, apply and track your applications. Dily never asks candidates for money.

1 date

for the reply, announced on every job ad, visible before you apply.

74%

of professionals have to chase a slow recruiter themselves[2]. On Dily, the reply date is on the job ad.

IN THIS GUIDE

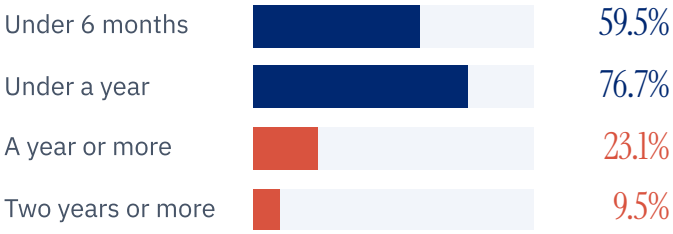
02 The facts, in figures
05 Your free CV
06 Apply and track
08 The interview
09 Practical tips

2. Apec, "Attentes des cadres en matière de recrutement" [What professionals expect from recruitment], May 2024. All sources are listed on the last page. Screens: fictional examples.

Looking for a job takes time. Silence wastes even more of it.

How long have unemployed people been looking?

Share of unemployed people by length of unemployment, 2025[1]



How to read: in 2025, 23.1% of unemployed people had been unemployed for a year or more ("long-term"). The durations overlap: "under a year" includes "under 6 months".

7.7% of the labour force were unemployed in 2025, on average, as defined by the International Labour Organization[1].

What candidates go through

Employed professionals surveyed by Apec in 2024[2]

74% chase the recruiter themselves when the delay they consider acceptable has passed, a situation they find "disrespectful, even humiliating".

52% expect an answer to their application within 3 weeks.

1 in 2 expects feedback, even brief, no later than 15 days after an interview.

65% want to know the salary before the first interview.

62% of candidates think their application "is not really read by a human" (HelloWork survey, 2,532 candidates, private study)[3].

41.6% of 16-24 year-olds looked for a job or sent an application online in the past 3 months (20.2% of 16-74 year-olds)[4].

WHAT DILY TAKES FROM THIS

Candidates need to know **when** they will get an answer, **how much** the job pays and **who** they are writing to. That is what Dily shows on every job.

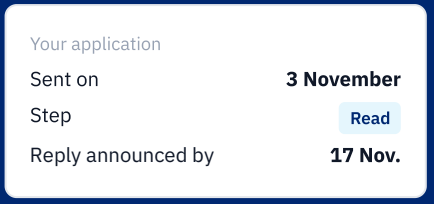
3 wks *Beyond that, one professional in two finds the wait for a first contact too long*[2].

A reply date, a salary, a verified company.

Three rules apply to every job posted in France on Dily. They are built into the app: a job that does not meet them cannot be published.

1 A reply date on every job ad

Every job shows “Answer by...”. This date is required to publish and cannot be more than 90 days away. You follow each step in your space. If they do not select you, they can give the reason.



2 The salary shown

In France, a job cannot be published without a salary: an amount and its period (hour, month, year...). When you apply, you simply say whether this salary suits you.

Elsewhere, on Indeed, 43% of jobs posted in France show a salary[5].



66% of people surveyed in France would be more likely to apply if the job showed a salary range[5].

3 Verified companies

Before a job is visible, the company is checked in the official registers, then approved by a person from the Dily team. Its “Verified company” badge appears on its jobs. Does a job look suspicious? The “Report this job” link is on every job page.

→ Verified companies

20,000

fraudulent job ads removed by Pôle emploi in 2021, according to the Ministry of Labour[6].

ALWAYS FREE

Creating your account, profile and CV, downloading the PDF, applying, writing to recruiters, tracking your applications: everything is free for candidates. **Dily never asks candidates for money.** A recruiter who asks you for money must be reported.

YOUR PROFILE

It is never sold. A recruiter sees it when you apply to them, or if you choose to be “Open to opportunities”.

Two minutes for the account. Then your profile is your application.

Create your account

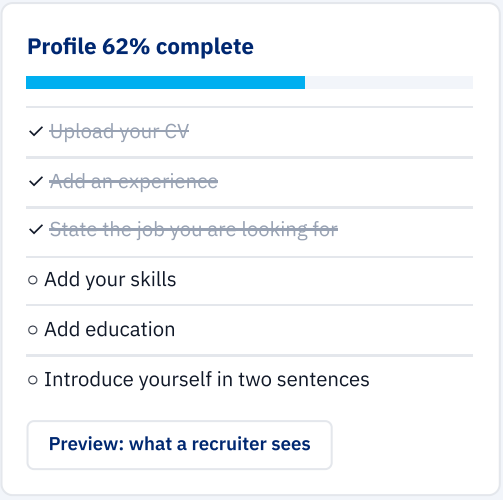
1 **Choose “I’m looking for a job”**
One account has a single role: candidate or recruiter.

2 **First name, last name, email, password, country**
The password needs at least 8 characters. You can also use your Google account.

3 **Click the link you receive by email**
It is valid for 7 days and comes from support@dily.pro. Nothing received? Check your spam folder.

4 **Already applied?**
Your application is kept and goes out as soon as your email is verified.

Create my account /en/signup →



App labels; fictional percentage.

Complete your profile

“Your profile is your application. The more complete it is, the more your applications get read.” Add your experience, even short jobs, your education, languages, skills, availability and documents (diplomas, certificates: PDF or image, 10 MB max).

→ Complete my profile

Say what you are looking for

Jobs sought, locations, remote work, contract types, availability, minimum salary (optional). These choices filter your job alerts and suggested jobs. Turn on “Open to opportunities” if you want recruiters whose jobs match you to be able to see your profile.

WHO SEES YOUR PROFILE?

The companies you apply to. They see neither your other applications nor the other candidates.

YOUR DATA

In “Settings”, request a copy of your data (ZIP archive) or delete your account: your ongoing applications are then withdrawn and your data anonymised.

YOUR CANDIDATE SPACE

→ **My applications**
→ **My CVs**
→ **Saved jobs**
→ **Messages**
→ **My reviews**

A clean CV, as a PDF, without paying.

Start without an account: your draft stays on your device. The free account then lets you choose your template, download the PDF and apply.

1

Fill it in

Start from scratch, from your profile, or upload your CV (PDF, DOC or DOCX, 5 MB max): the AI assistant reads it to prefill the sections. Check what it filled in.

2

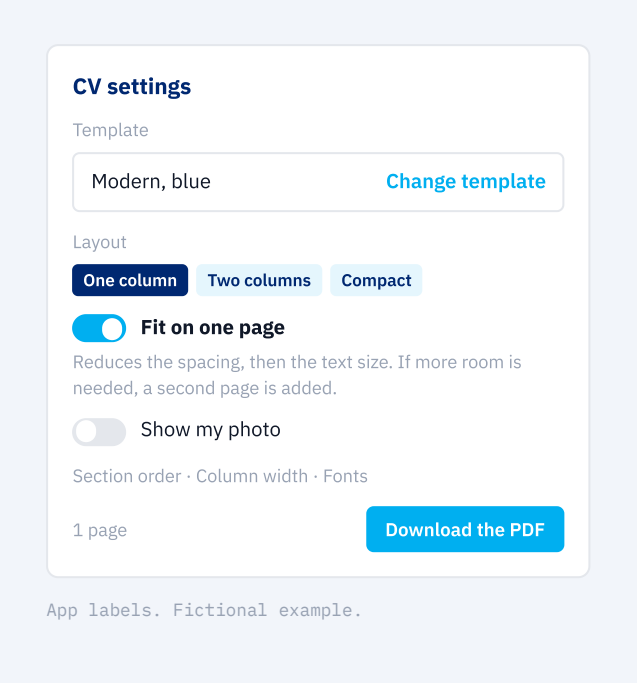
Choose a template

Your CV is shown in each of the handmade templates. The content stays the same; only the design changes.

3

Download the PDF

It uses your template and settings, with real text that applicant tracking software can read. Or “Use to apply” on Dily.



App labels. Fictional example.

Adjust the layout

- **Colours, fonts, layout**: one column, two columns, compact, and others depending on the template.
- **“Fit on one page”**: tightens the spacing, then the text. The preview shows the number of pages.
- **Section order**: an empty section does not appear.
- **Photo**: optional, taken from your profile.

AI help, if you want it

“Suggest a sentence” for the summary at the top, “Analyze my CV” for a list of strengths and points to improve. The number of uses is limited each month. Keep what seems right to you.

A business card

From your CV: 85 × 55 mm format, with a QR code that adds your contact details to a phone.

CV QUALITY

As you write, the editor shows “Almost ready” or “Ready to send”, with what is left to do.

✓ Write the top line. It is the only part everyone reads.

✓ Describe each job in one or two concrete sentences.

✓ Leave a way to reach you: email or phone.

✓ Add the job you are aiming for under your name.

✓ Add at least three skills.

✓ Six sections rarely fit on one page. Remove the weakest.

Create my free CV /en/free-cv-builder →

My CVs /en/candidate/cv →

Everything you need to know is on the job, before you apply.

Search

A job title, keyword or company, and a city. Filter by sector, contract and remote work. Save a job with the bookmark to find it again; your alerts follow what you search for.

→ See jobs

Fournil Lambert · Nantes — Verified company

Bakery sales assistant

Permanent contract · Full-time · €1,900 gross / month

Answer by 28 November — 12 applications

Dily never asks candidates for money.

Job card, fictional example.



In a shop window, a Dily poster: scan the QR code to open the job.

Apply in four steps

1
Your profile
It is your application. Choose the attached CV, or upload a file.

2
A word (optional)
No cover letter needed: two or three sentences are enough.

3
Practical details
Does the salary suit you? When could you start? Answers are optional.

4
Review
Read it over, then “Send my application”. A confirmation email follows.

The recruiter can add a few questions, or a short timed test that you take now or later. Your application draft is kept on your device if you are interrupted.

AFTER SENDING

Received, now → Read by the recruiter → Recruiter’s answer

The company’s commitment is shown: “answer by…”. You follow your application live.

A SUSPICIOUS JOB?

Use “Report this job” on its page. Never pay money to a recruiter.

You always know where your application stands.

The steps, as they appear

Sent	Read	Shortlisted	Interview	Selected / Not selected
Your application has reached the company.	The company has read your application.	You are among the candidates selected for the next step.	An interview is being offered to you.	The answer, with the reason if the recruiter shares it.

In “My applications”

“In progress” and “Finished” tabs. For each application: the date sent, the step, the announced reply date, the advertised salary, your message, the history, and a reminder of the job. If the company withdraws the job, your documents and messages remain available.

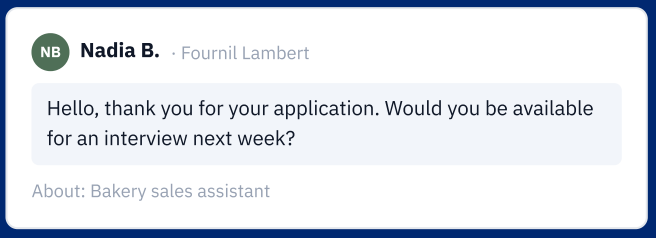
→ My applications

Leave a review

After an interview or a final answer, rate the company (communication, professionalism, process), with or without your name. The Dily team reads the review before it is published, and the company can reply.

Messaging

- A conversation starts from an application: no unsolicited messages.
- After applying, you can send one message; you can continue once the recruiter has replied.
- Attachments: PDF, Word, OpenDocument, text or image, 10 MB max.
- You can block a recruiter or report a conversation. The person reported is not told.



Fictional example.

→ Open my messages

74% *of professionals chase a slow recruiter themselves[2]. On Dily, the reply date is on the job ad, and you follow each step.*

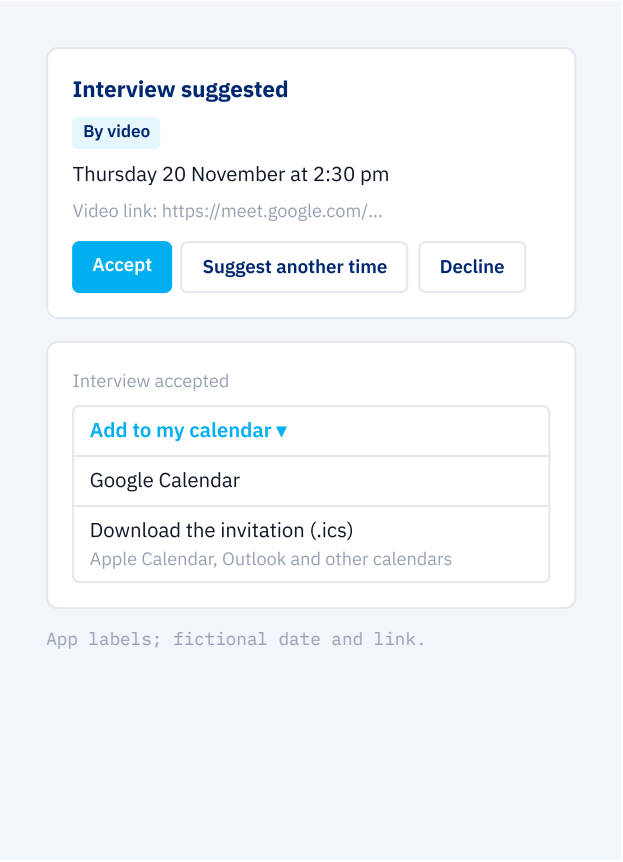
BEHIND THE SCENES, ON THE RECRUITER SIDE

An announced reply date
The recruiter sets it before publishing. It is shown on the job ad.

Status kept up to date
Every status change shows in your account.

Jobs that expire
A job stays online for 60 days, unless the recruiter extends it.

A clear proposal, a one-tap answer.



App labels; fictional date and link.

1 **The proposal arrives**
In the conversation and on the application page: date, time, type of interview (by video, on site or by phone), place or link, and the recruiter's instructions.

2 **You reply**
"Accept", "Decline" (with an optional reason that the recruiter will see) or "Suggest another time": pick a future date and time.

3 **You add it to your calendar**
Once the interview is accepted: Google Calendar, or an .ics file for Apple Calendar, Outlook and others. The invitation contains the video link and a reminder 30 minutes before. If the interview is moved or cancelled, the invitation is updated.

4 **On the day, by video**
The link is provided by the recruiter (Google Meet or another service): open it from "Video link".

WHAT THE RECRUITER MAY ASK

Only what helps assess your ability to do the job.

The French Labour Code requires this (article L1221-6). The employer may ask whether you have a driving licence when the job requires one. They must not question you about your health, family situation, union membership, sex life, housing or hobbies. You must be told which recruitment methods are used[10].

AND THEN?

Your arrival, prepared

If you are selected, the "Your arrival" page lists what the company has prepared: start date, documents to sign, forms, appointments. You tick them off as you go.

→ Your arrival

90% of professionals want **two or three interviews at most**[2].

49% find it hard to get information about **working conditions** in the company[2].

Employed private-sector professionals surveyed by Apec in February 2024. A good reason to ask your questions during the interview.

Advice from public services, in brief.

These tips come from Onisep, France Travail, Apec and service-public.fr, all French public bodies. They are recommendations, not statistics.

The CV[8]

One page, two at most if you have a lot of experience.

A 2-3 line summary at the top, and the job you are aiming for under your name.

Tailor it to each job: use the exact words of the ad. Some recruiters sort CVs with software that reads keywords.

Standard headings: “Professional experience”, “Education”, “Skills”, “Languages”.

A simple PDF, not scanned. Onisep advises avoiding columns, tables and images: Dily’s “One column” layout does just that.

A photo is not a selection criterion: add one if the ad asks for it.

Do not embellish: the recruiter can check your background.

The letter or message[9]

Personal: no stock phrases, no copy-paste from a template or an AI.

Do not repeat your CV: mention one or two specific aspects of the job or the company.

Short: one page, 3 to 4 paragraphs, with your availability.

Reread it the next day, or ask someone to read it.

On Dily, no cover letter is required: the “word for the recruiter” follows the same rules in two or three sentences.

The interview[2, 10]

Ask about the process: number of interviews, answer time, any tests. The professionals surveyed by Apec want to know this from the first contact.

Prepare your questions: professionals expect a balanced exchange where they can ask their own.

An off-topic question? Health, family, housing, hobbies: the employer must not ask it.

Fake job offers[7]

Never pay money to an employer, whatever the reason (training, equipment, application fees).

Be wary of: a very high salary for few skills, a job you did not apply for, an address that does not match the company, hiring without any interview.

Before you are hired, give neither your bank details (RIB) nor your social security number.

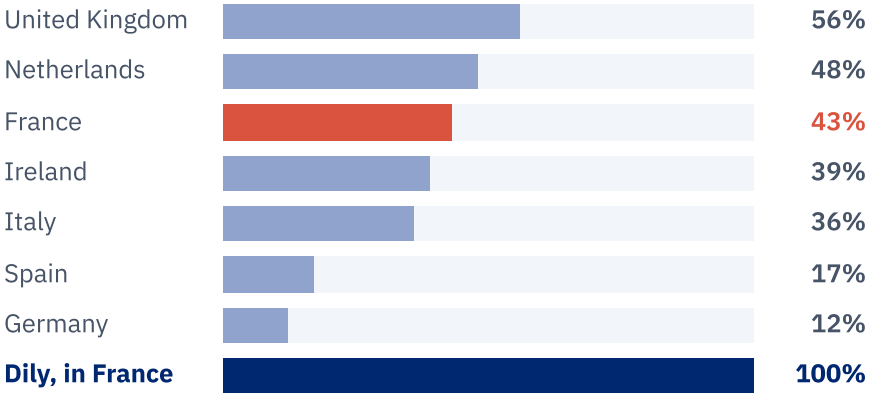
What each site says it offers candidates.

The big sites have lots of jobs: use them too. This table only shows what each one states on its public pages.

	Dily	Indeed	LinkedIn	Welcome to the Jungle	HelloWork
Reply date shown on the job ad	**Yes**, required to publish	Not mentioned	Not mentioned	Not mentioned	Not mentioned
Salary on the job	**Yes**, required in France	On 43% of jobs in France (2026)[5]	Not mentioned	Not mentioned	Not mentioned
Application tracking	**Yes**, every step and the history	When the employer allows it	Notification when the application is opened (Easy Apply)	**Yes**, statuses in a tracking board	**Yes**, “Mes candidatures” [My applications] section
Write to the recruiter	**Yes**, messaging linked to the application	Follow-up message, if the employer turns it on	Via InMail	**Yes**, messages from recruiters	Not mentioned
Reply to an interview proposal and add it to your calendar	**Yes**, accept, decline, another time; Google Calendar or .ics	Not mentioned	Not mentioned	Not mentioned	Not mentioned
Create a CV online	**Yes**, handmade templates, free PDF	**Yes**, in the profile	Not mentioned	Not mentioned	**Yes**, free, as a PDF
Verified company	**Yes**, official registers and human check	Verified employer account; label at Indeed’s discretion	Badge being tested with some customers	Not mentioned	Not mentioned

Checked on 26 and 27 October 2026 on each service’s public help pages[11]. “Not mentioned”: the information does not appear on the pages consulted at that date, which does not mean the feature does not exist. Dily: features checked in the app’s code[12].

Jobs showing a salary on Indeed, by country (2026)[5]



THE RIGHT HABIT

Whatever the site, note where and when you applied. On Dily, “My applications” does it for you.

FREE FOR CANDIDATES

On Dily, the account, the CV, applications and messages cost nothing.

→ Create my account

Your questions.

Is it really free?
Yes. Applying, creating your CV, downloading it as a PDF and tracking your applications are free.

What if the recruiter does not answer?
The announced reply date is on the job ad. You can follow your application from your account.

Can I apply without an account?
Your application is kept and goes out as soon as your email is verified.

Can I change the date of an interview?
Yes: “Suggest another time”, with the date and time that suit you.

Do I need a cover letter?
No. An optional note of two or three sentences is enough.

Who sees my profile?
The companies you apply to, and those whose jobs match you if you are “Open to opportunities”.

A recruiter is asking me for money.
Do not pay, and report the job: Dily never asks candidates for money.

Can I delete my account?
Yes, in “Settings”. Your data is then anonymised.

Create your CV and apply today.

Create my CV /en/free-cv-builder →

Help centre /en/help →

A question? **support@dily.pro**

SOURCES

1. Insee, “L’essentiel sur… le chômage” [Unemployment: key facts], published 07/08/2026, Labour Force Survey 2025 (France, unemployed people): insee.fr/fr/statistiques/4805248

2. Apec, “Attentes des cadres en matière de recrutement” [What professionals expect from recruitment], May 2024. Dynata online survey, February 2024, 2,000 employed private-sector “cadres” (managers and professionals); does not cover other employees: corporate.apec.fr (PDF “Etude Apec - attentes_cadres”).

3. HelloWork, “Recrutement en 2027” study [Recruitment in 2027], article of 15/10/2026; online survey from 02/06 to 17/07/2026, 2,532 candidates and 695 recruiters (private study): helloworkplace.fr/etude-hellowork-candidat-recruteur-2026-ia

4. Eurostat, table isoc_ci_ac_i, indicator I_IUJOB, 2025 data (updated 17/04/2026), all devices: ec.europa.eu/eurostat/databrowser/view/isoc_ci_ac_i

5. Indeed Hiring Lab, “La transparence des salaires en Europe reste une perspective lointaine” [Pay transparency in Europe is still a distant prospect], 11/05/2026 (private study); Indeed/Censuswide survey, January 2025, 6,011 people in 6 countries: hiringlab.indeed.com/fr/blog/2026/05/11

6. Ministry of Labour’s answer to written question no. 1748, Journal officiel of 30/05/2023 (job ads removed in 2021): questions.assemblee-nationale.fr/dyn/16/questions/QANR5L16QE1748.pdf

7. France Travail, “Fausses offres d’emploi” [Fake job offers], accessed 27/10/2026: francetravail.fr/candidat/soyez-vigilants/fausses-offres-d-emploi.html

8. Onisep, “10 questions à se poser avant de rédiger son CV” [10 questions to ask yourself before writing your CV], 16/12/2025: onisep.fr/vers-l-emploi/recherche-d-emploi/les-10-questions-a-se-poser-avant-de-rediger-son-cv

9. Onisep, “La lettre de motivation : les règles de base” [The cover letter: the basic rules], 17/03/2026: onisep.fr/vers-l-emploi/recherche-d-emploi/la-lettre-de-motivation-les-regles-de-base

10. Service-public.fr, “Choisir un candidat” [Choosing a candidate], checked on 02/10/2025: entreprendre.service-public.gouv.fr/vosdroits/F39155; Code du travail [French Labour Code], art. L1221-6: code.travail.gouv.fr/code-du-travail/l1221-6

11. Pages consulted on 26 and 27/10/2026: support.indeed.com/hc/fr/articles/4408783727629 · indeed.com/help/job-seekers/articles/360061954851 · ma.indeed.com/help/job-seekers/articles/204652920 · fr.indeed.com/legal · linkedin.com/help/linkedin/answer/a1306419, a510390, a512389, a1492056 · help.welcometothejungle.com (“How to effectively track your applications”, “How can I read messages from recruiters”) · hellowork.com/fr-fr/outil/cv.html · hellowork.com/fr-fr/medias/telechargement-historique-candidatures.html

12. Dily: rules and features read in the app’s code (app.dily.pro) as of 27/10/2026. The screens in this guide are fictional examples.