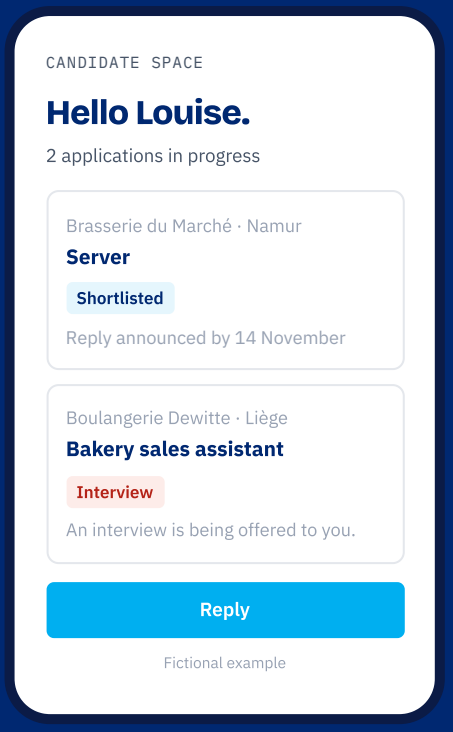
Look for a job without being left unanswered.



On Dily, every job ad shows its salary and a reply date, and every company is verified. This guide shows you how to create your CV, apply, track your applications and prepare for your interviews.

Create my free account /en/signup → **See jobs →**

FOR CANDIDATES, EVERYTHING IS FREE

€0

to create your account and your CV, apply and track your applications. Dily never asks candidates for money.

1 date

for the reply, announced on every job ad, visible before you apply.

65%

of jobseekers get (almost) no answer[2]. On Dily, the reply date is on the job ad.

IN THIS GUIDE

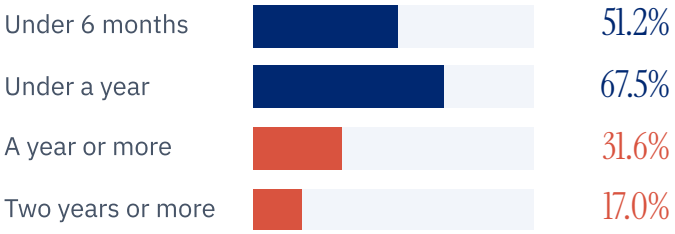
02 The facts, in figures
05 Your free CV
06 Apply and track
08 The interview
09 Practical tips

2. Acerta and StepStone Belgium, “Talent Pulse 2026” survey (private study), September 2026. All sources are listed on the last page. Screens: fictional examples.

Looking for a job takes time. Silence wastes even more of it.

How long have unemployed people been looking?

Share of unemployed people in Belgium by length of unemployment, 2025[1]



How to read: in 2025, 31.6% of unemployed people had been unemployed for a year or more ("long-term"). The durations overlap: "under a year" includes "under 6 months". The first two shares are a Dily calculation from the published numbers.

6.2% of the labour force were unemployed in Belgium in 2025, as defined by the International Labour Organization; 17.4% among 15-24 year-olds[1].

What candidates go through

Workers and jobseekers in Belgium surveyed in 2026[2]

65.2% of jobseekers almost never, or often do not, get an answer to their applications.

27.9% contact the employer again themselves, often or almost always, when no feedback comes.

30.6% did not receive their results after a test or an assessment (26.4% a year earlier).

63% prefer to receive the answer by email (75.7% of young people).

68.5%

of the people surveyed rarely or never get a first interview (Acerta and StepStone survey, private study)[2].

43.3%

of 16-24 year-olds looked for a job or sent an application online in the past 3 months (18.8% of 16-74 year-olds)[3].

WHAT DILY TAKES FROM THIS

Candidates need to know **when** they will get an answer, **how much** the job pays and **who** they are writing to. That is what Dily shows on every job.

75% *of young jobseekers get (almost) no answer to their applications (75.3%)[2].*

A reply date, a salary, a verified company.

Three rules apply to every job posted in Belgium on Dily. They are built into the app: a job that does not meet them cannot be published.

1 A reply date on every job ad

Every job shows “Answer by...”. This date is required to publish and cannot be more than 90 days away. You follow each step in your space. If they do not select you, they can give the reason.



2 The salary shown

In Belgium, a job cannot be published without a salary: an amount and its period (hour, month, year...). When you apply, you simply say whether this salary suits you.

The EU Pay Transparency Directive requires candidates to be told the salary or its range. Belgium had to apply it by 7 June 2026; in June 2026, no bill had been published[4].

100%

of jobs posted in Belgium on Dily show a salary: the field is required.

3 Verified companies

Before a job is visible, the company is checked in the official registers using its BCE number, then approved by a person from the Dily team. Its “Verified company” badge appears on its jobs. Does a job look suspicious? The “Report this job” link is on every job page.

→ Verified companies

FEDERAL POLICE

Fake job offers ask candidates to pay for an interview, or to send their ID card and bank details[5].

ALWAYS FREE

Creating your account, profile and CV, downloading the PDF, applying, writing to recruiters, tracking your applications: everything is free for candidates. **Dily never asks candidates for money.** A recruiter who asks you for money must be reported.

YOUR PROFILE

It is never sold. A recruiter sees it when you apply to them, or if you choose to be “Open to opportunities”.

Two minutes for the account. Then your profile is your application.

Create your account

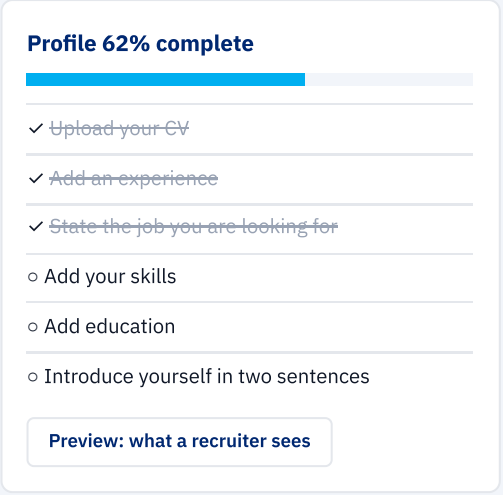
1 **Choose “I’m looking for a job”**
One account has a single role: candidate or recruiter.

2 **First name, last name, email, password, country**
The password needs at least 8 characters. You can also use your Google account.

3 **Click the link you receive by email**
It is valid for 7 days and comes from support@dily.pro. Nothing received? Check your spam folder.

4 **Already applied?**
Your application is kept and goes out as soon as your email is verified.

Create my account /en/signup →



App labels; fictional percentage.

Complete your profile

“Your profile is your application. The more complete it is, the more your applications get read.” Add your experience, even short jobs, your education, languages, skills, availability and documents (diplomas, certificates: PDF or image, 10 MB max).

→ Complete my profile

Say what you are looking for

Jobs sought, locations, remote work, contract types, availability, minimum salary (optional). These choices filter your job alerts and suggested jobs. Turn on “Open to opportunities” if you want recruiters whose jobs match you to be able to see your profile.

WHO SEES YOUR PROFILE?

The companies you apply to. They see neither your other applications nor the other candidates.

YOUR DATA

In “Settings”, request a copy of your data (ZIP archive) or delete your account: your ongoing applications are then withdrawn and your data anonymised.

YOUR CANDIDATE SPACE

→ **My applications**
→ **My CVs**
→ **Saved jobs**
→ **Messages**
→ **My reviews**

A clean CV, as a PDF, without paying.

Start without an account: your draft stays on your device. The free account then lets you choose your template, download the PDF and apply.

1

Fill it in

Start from scratch, from your profile, or upload your CV (PDF, DOC or DOCX, 5 MB max): the AI assistant reads it to prefill the sections. Check what it filled in.

2

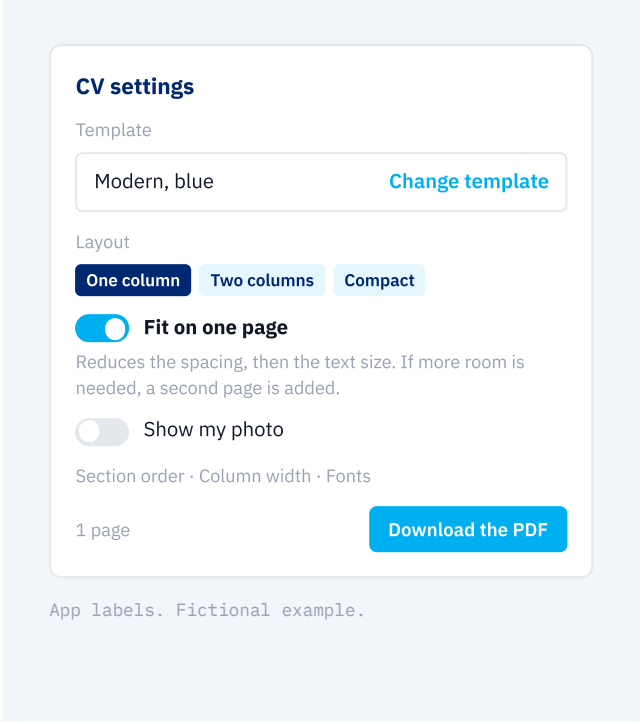
Choose a template

Your CV is shown in each of the handmade templates. The content stays the same; only the design changes.

3

Download the PDF

It uses your template and settings, with real text that applicant tracking software can read. Or “Use to apply” on Dily.



App labels. Fictional example.

Adjust the layout

- **Colours, fonts, layout**: one column, two columns, compact, and others depending on the template.
- **“Fit on one page”**: tightens the spacing, then the text. The preview shows the number of pages.
- **Section order**: an empty section does not appear.
- **Photo**: never by default; add one only if the employer asks for it (see page 9).

AI help, if you want it

“Suggest a sentence” for the summary at the top, “Analyze my CV” for a list of strengths and points to improve. The number of uses is limited each month. Keep what seems right to you.

A business card

From your CV: 85 × 55 mm format, with a QR code that adds your contact details to a phone.

CV QUALITY

As you write, the editor shows “Almost ready” or “Ready to send”, with what is left to do.

✓ Write the top line. It is the only part everyone reads.

✓ Describe each job in one or two concrete sentences.

✓ Leave a way to reach you: email or phone.

✓ Add the job you are aiming for under your name.

✓ Add at least three skills.

✓ Six sections rarely fit on one page. Remove the weakest.

Create my free CV /en/free-cv-builder →

My CVs /en/candidate/cv →

Everything you need to know is on the job, before you apply.

Search

A job title, keyword or company, and a city. Filter by sector, contract and remote work. Save a job with the bookmark to find it again; your alerts follow what you search for.

→ See jobs

Boulangerie Dewitte · Liège

Verified company

Bakery sales assistant

Permanent contract · Full-time · €2,300 gross / month

Answer by 28 November — 12 applications

Dily never asks candidates for money.

Job card, fictional example.



In a shop window, a Dily poster: scan the QR code to open the job.

Apply in four steps

1
Your profile
It is your application. Choose the attached CV, or upload a file.

2
A word (optional)
No cover letter needed: two or three sentences are enough.

3
Practical details
Does the salary suit you? When could you start? Answers are optional.

4
Review
Read it over, then “Send my application”. A confirmation email follows.

The recruiter can add a few questions, or a short timed test that you take now or later. Your application draft is kept on your device if you are interrupted.

AFTER SENDING

Received, now → Read by the recruiter → Recruiter’s answer

The company’s commitment is shown: “answer by…”. You follow your application live.

A SUSPICIOUS JOB?

Use “Report this job” on its page. Never pay money to a recruiter.

You always know where your application stands.

The steps, as they appear

Sent	Read	Shortlisted	Interview	Selected / Not selected
Your application has reached the company.	The company has read your application.	You are among the candidates selected for the next step.	An interview is being offered to you.	The answer, with the reason if the recruiter shares it.

In “My applications”

“In progress” and “Finished” tabs. For each application: the date sent, the step, the announced reply date, the advertised salary, your message, the history, and a reminder of the job. If the company withdraws the job, your documents and messages remain available.

→ My applications

Leave a review

After an interview or a final answer, rate the company (communication, professionalism, process), with or without your name. The Dily team reads the review before it is published, and the company can reply.

Messaging

- A conversation starts from an application: no unsolicited messages.
- After applying, you can send one message; you can continue once the recruiter has replied.
- Attachments: PDF, Word, OpenDocument, text or image, 10 MB max.
- You can block a recruiter or report a conversation. The person reported is not told.



Fictional example.

→ Open my messages

27.9% *of candidates contact the employer again themselves when no feedback comes[2]. On Dily, the reply date is on the job ad, and you follow each step.*

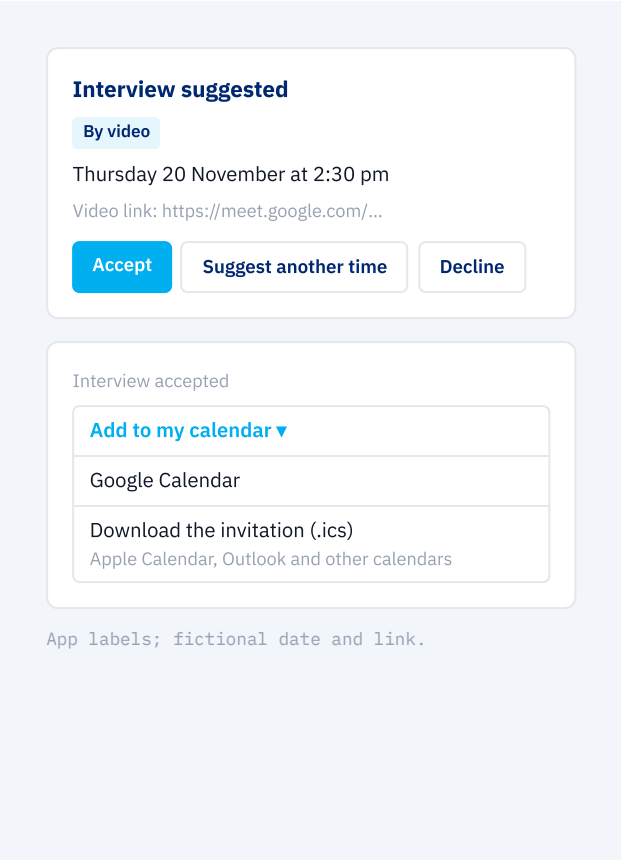
BEHIND THE SCENES, ON THE RECRUITER SIDE

An announced reply date
The recruiter sets it before publishing. It is shown on the job ad.

Status kept up to date
Every status change shows in your account.

Jobs that expire
A job stays online for 60 days, unless the recruiter extends it.

A clear proposal, a one-tap answer.



App labels; fictional date and link.

1 **The proposal arrives**
In the conversation and on the application page: date, time, type of interview (by video, on site or by phone), place or link, and the recruiter's instructions.

2 **You reply**
"Accept", "Decline" (with an optional reason that the recruiter will see) or "Suggest another time": pick a future date and time.

3 **You add it to your calendar**
Once the interview is accepted: Google Calendar, or an .ics file for Apple Calendar, Outlook and others. The invitation contains the video link and a reminder 30 minutes before. If the interview is moved or cancelled, the invitation is updated.

4 **On the day, by video**
The link is provided by the recruiter (Google Meet or another service): open it from "Video link".

WHAT THE RECRUITER MAY ASK

Questions about your private life only if the job justifies them.

This is set out in collective labour agreement no. 38 on recruitment and selection (article 11). It also provides that the cost of selection tests is borne by the employer who asked for them, that a legible copy of your diplomas is enough, with no certified copy, and that a candidate who meets the requirements but is not selected is told so in writing, within a reasonable time[8].

AND THEN?

Your arrival, prepared

Once you are hired, the "Your arrival" page lists what the company has prepared: start date, documents to sign, forms, appointments. You tick them off as you go.

→ Your arrival

68.5% of the people surveyed **rarely or never get a first interview**[2].

30.6% did not receive **their results after a test** or an assessment[2].

Acerta and StepStone Belgium survey 2026, more than 1,700 respondents (private study). A good reason to ask, during the interview, when and how you will get the answer.

Advice from public services, in brief.

These tips come from Le Forem (the Walloon public employment service), the European EURES portal, collective labour agreement no. 38 and the Federal Police. They are recommendations and rules, not statistics.

The CV[6, 7]

A single page, with clear headings.

Most recent first: your latest experience comes first.

Tailor it to each job: highlight the skills and experience that meet its requirements.

Your languages in a separate section, with their level (the European A1 to C2 framework helps you assess it).

No photo, and no age, nationality, family situation or sex, unless the employer asks (EURES). On Dily, the photo is never added by default.

No mistakes, no lies: ask someone close to you or your adviser to read your CV.

A mini-CV can serve as a business card at job fairs: Dily creates one from your CV.

The letter or message[7]

Tailored to the company or the position you are applying for.

Explain why this company, in particular.

Stand out at first glance: the employer often reads the CV before the letter.

Unsolicited application: say clearly what you are looking for, since there is no specific job.

On Dily, no cover letter is required: the "word for the recruiter" follows the same rules in two or three sentences.

The interview[8]

A question about your private life? It is only justified if it is relevant to the position.

Tests you have to pay for? The cost of tests the employer asks for is borne by the employer.

Your diplomas: a legible copy is enough; the employer cannot demand a certified copy.

Fake job offers[5]

Never pay to get an interview or a job.

Be careful if someone asks you, by message, for a copy of your ID card or your bank details.

A suspicious message? Forward it to suspect@safeonweb.be, without clicking its links.

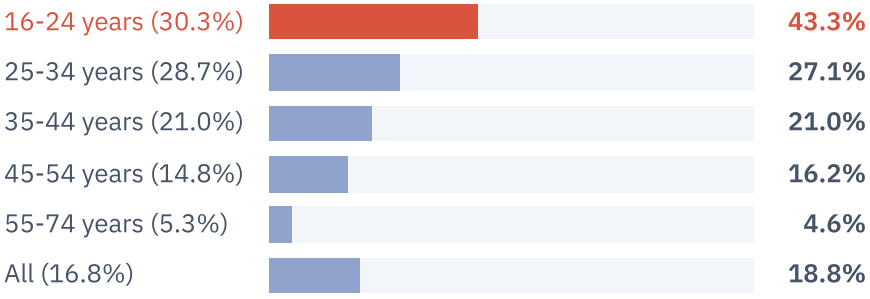
What each site says it offers candidates.

The big sites have lots of jobs: use them too, as well as Le Forem, Actiris and VDAB. This table only shows what each one states on its public pages.

	Dily	Indeed	LinkedIn	StepStone	Jobat
Reply date shown on the job ad	**Yes**, required to publish	Not mentioned	Not mentioned	To be checked	To be checked
Salary on the job	**Yes**, required in Belgium	Not mentioned	Not mentioned	To be checked	To be checked
Application tracking	**Yes**, every step and the history	When the employer allows it	Notification when the application is opened (Easy Apply)	To be checked	To be checked
Write to the recruiter	**Yes**, messaging linked to the application	Follow-up message, if the employer turns it on	Via InMail	To be checked	To be checked
Reply to an interview proposal and add it to your calendar	**Yes**, accept, decline, another time; Google Calendar or .ics	Not mentioned	Not mentioned	To be checked	To be checked
Create a CV online	**Yes**, handmade templates, free PDF	**Yes**, in the profile	Not mentioned	To be checked	To be checked
Verified company	**Yes**, official registers (BCE) and human check	Verified employer account; label at Indeed's discretion	Badge being tested with some customers	Quality checks on ads; no badge mentioned	To be checked

Checked on 26 and 27 October 2026 on each service's public help pages[9]. "Not mentioned": the information does not appear on the pages consulted at that date, which does not mean the feature does not exist. "To be checked": StepStone's and Jobat's pages for candidates could not be read at that date (access blocked). Dily: features checked in the app's code[10].

Looked for a job or applied online in the past 3 months, by age (2025)[3]



Belgium; in brackets, the European Union average. All devices.

THE RIGHT HABIT

Whatever the site, note where and when you applied. On Dily, "My applications" does it for you.

FREE FOR CANDIDATES

On Dily, the account, the CV, applications and messages cost nothing.

→ Create my account

Your questions.

Is it really free?
Yes. Applying, creating your CV, downloading it as a PDF and tracking your applications are free.

Do I need a cover letter?
No. An optional note of two or three sentences is enough.

What if the recruiter does not answer?
The announced reply date is on the job ad. You can follow your application from your account.

Who sees my profile?
The companies you apply to, and those whose jobs match you if you are “Open to opportunities”.

Can I apply without an account?
Your application is kept and goes out as soon as your email is verified.

A recruiter is asking me for money.
Do not pay, and report the job: Dily never asks candidates for money.

Can I change the date of an interview?
Yes: “Suggest another time”, with the date and time that suit you.

Can I delete my account?
Yes, in “Settings”. Your data is then anonymised.

Create your CV and apply today.

Create my CV /en/free-cv-builder →

Help centre /en/help →

A question? **support@dily.pro**

SOURCES

1. Eurostat, Labour Force Survey (Statbel data), Belgium 2025: unemployment rate une_rt_a and long-term unemployment une_ltu_a (updated 26/10/2026); unemployed people by duration lfsa_ugad (updated 10/09/2026), “under 6 months” and “under a year” shares calculated by Dily: ec.europa.eu/eurostat

2. Acerta and StepStone Belgium, annual “Talent Pulse 2026” survey, press release of 17/09/2026; more than 1,700 workers and jobseekers in Belgium (private study): acerta.be/fr/dans-la-presse

3. Eurostat, table isoc_ci_ac_i, indicator I_IUJOB, 2025 data, all devices: ec.europa.eu/eurostat/databrowser/view/isoc_ci_ac_i

4. Directive (EU) 2023/970 of 10/05/2023; SPF Emploi [Federal Public Service Employment], “Transparence des rémunérations : projet BE-MAGIC” [Pay transparency: the BE-MAGIC project]: emploi.belgique.be; FEB, FAQ of 03/06/2026: vbo-feb.be. Check the situation again when you read this.

5. Police fédérale [Federal Police], “Des arnaques à l’emploi pour dérober vos données et votre argent” [Job scams to steal your data and your money]: police.be/5998/fr/actualites; Safeonweb (Centre for Cybersecurity Belgium), reporting address suspect@safeonweb.be: safeonweb.be

6. Le Forem, “Les indispensables pour réussir son CV” [The essentials for a successful CV], 22/07/2025: leforem.be/articles/les-indispensables-reussir-cv.html

7. EURES (European Commission), “Conditions de vie et de travail : Belgique” [Living and working conditions: Belgium], page of 03/07/2026, CV and cover letter section: eures.europa.eu

8. Convention collective de travail n° 38 [collective labour agreement no. 38] of 06/12/1983 on the recruitment and selection of workers, as amended (Conseil national du Travail [National Labour Council]), articles 3, 6, 9 and 11; articles 8 to 18 form a code of conduct: emploi.belgique.be (PDF “cct-038”)

9. Pages consulted on 26 and 27/10/2026: support.indeed.com/hc/fr/articles/4408783727629 · indeed.com/help/job-seekers/articles/360061954851 · linkedin.com/help/linkedin/answer/a1306419, a510390, a512389, a1492056 · stepstone.be/espace-recruteurs (candidate pages not accessible) · jobat.be (not accessible)

10. Dily: rules and features read in the app’s code (app.dily.pro) as of 27/10/2026. The screens in this guide are fictional examples.